



JON S. CORZINE
GOVERNOR

STATE OF NEW JERSEY
DEPARTMENT OF PERSONNEL

ROLANDO TORRES, JR.
COMMISSIONER

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For more information, contact:

George Laufenberg or Ester Rodriguez
(609) 292-6219

NEW JERSEY DEPARTMENT OF PERSONNEL HOSTS CHINESE DELEGATION OF PERSONNEL AND HUMAN RESOURCE PUBLIC SERVANTS

TRENTON, NJ—A Chinese delegation visited the New Jersey Department of Personnel today to learn about public sector workforce management practices in the United States.

The two-hour visit included a meeting with Personnel Commissioner Rolando Torres, Jr., followed by presentations from Personnel senior staff on the Department's functions and operations, as well as programs and systems created by the Department to assist State agencies with the management of their human resource services. The presentation concluded with a question and answer session.

"We are honored to be a part of the exchange of ideas between citizens and their governments," said Personnel Commissioner Rolando Torres, Jr. "As Governor Corzine has pointed out, China is one of our state's most historic, and most important, partners – and I'm proud to build on that tradition today."

The nine-person delegation was headed by Mr. Wang Ling, Deputy Secretary-General of the Guizhou Provincial Committee. The delegation included senior officials from several areas of the Provincial government.

Guizhou Province is situated in Southwest China. It has a population of about 39,037,000, of which 56 percent (21,860,000) are State government employees.

"To better understand American state government human resource management programs, the government of China has planned and designed a series of overseas visits or training programs for the senior administrations in State government within the next few years," said Mandy Chu of Triway Enterprise, the Chinese-American consulting firm that organized the Guizhou delegation's visit to the United States.

In recent years, the New Jersey Department of Personnel has hosted delegations from China and Japan. This is the first time this nine-person Chinese delegation has been to the United States.

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The mission of the New Jersey Department of Personnel is to attract, develop and retain a high quality workforce for State, county and municipal governments and to partner with management and labor to develop a fair, efficient human resource delivery system rewarding quality, merit, and productivity.